

Gladesmore Community School



Modern Slavery Statement

[HS5.1e]

Last updated : 08 March 2024	Next review : annual	
Governing Body :		
Status : Guidance	Index : H&S	Website : Y

Overview

This statement is made pursuant to section 54 of the Modern Slavery Act 2015.

Gladesmore Community School is a community secondary school in the London Borough of Haringey. It has over 200 employees and an annual turnover in excess of £10m. It procures services and goods from third party providers predominantly based within the UK.

In line with our core values, the School is committed to ensuring there is no modern slavery or human trafficking within any part of its business or supply chain.

Raising awareness

All staff undertake annual child protection training, including information on modern slavery and human trafficking.

The School's Safeguarding and Child Protection Policy raises awareness in relation to modern slavery and human trafficking.

Due diligence in relation to slavery & human trafficking in its business

The School employs people solely within England. Our recruitment processes follow safer recruitment processes and ensure that all prospective employees are legally entitled to work in the UK.

Due diligence in relation to slavery in its supply chain

The School seeks excellence in every area of the organisation and strives to ensure the highest standards of professionalism, integrity and ethical business practice. We are committed to conducting our business in a lawful manner and this includes engaging with our suppliers to ensure that they share our high standards.

We buy a wide range of external goods and services, including construction services and supplies, furniture and stationery, electronics (computers, audio visual etc), food and catering supplies, travel services, laboratory supplies (equipment, chemicals etc), books, cleaning services, printing and waste and recycling services and do so in accordance with public procurement law.

The School complies with the regulations set out in the Haringey Council Financial Handbook. We expect our suppliers to fulfil their obligations to comply with the provisions of the Modern Slavery Act.

Safeguarding

We take safeguarding very seriously in upholding our statutory duties and striving to safeguard staff and pupils and promote a culture of safeguarding in everything we do. We have a Designated Safeguarding Lead and team of supporting Safeguarding Officers to ensure compliance. Collectively these colleagues work together to implement policy and secure excellence in safeguarding practice across the school. Collectively these colleagues have a range of expertise in the area of safeguarding and model excellent practice for all staff.

The school works with local authorities, the LADO and local stakeholders to combat safeguarding issues, including child sexual exploitation and human trafficking.

Safeguarding is a regular agenda item at full governing body meetings and we have a named governor with responsibility for safeguarding.

Our Child Protection and Safeguarding Policy is reviewed and updated annually by the governing body in collaboration with senior leaders and Haringey Education Partnership. It is fully compliant with all statutory requirements and guidance set out in Keeping Children Safe in Education. The policy is updated in line with KCSIE.

Policies, Procedures and Training

The School reviews policies and procedures on an ongoing basis to ensure they remain compliant and fit for purpose. The School has a range of policies that effectively mitigate the risk of slavery and human trafficking taking place within its business or supply chains and provide support to staff.