



GLADESMORE COMMUNITY SCHOOL

Full Governing Body Meeting Minutes

Held on Wednesday 17 June 2026 at 6:00pm via Hybrid format

Membership

Name	Initial	Expiry Date	Governor Category
Paul Bernard (Headteacher)	PDB	N/A	Ex-officio
Suhel Musa (Chair)	SMA	15/10/2029	Co-opted Governor (7/7)
Elaine Brown	EBN	09/12/2028	
Schmuel Davidsohn*	SDN	07/12/2026	
Donna Grant	DGT	07/07/2030	
Abdul Rob	ARB	20/06/2027	
Annabel Schaafsma*	ASA	10/12/2027	
Susan Williams	SWS	07/12/2026	
Michelle Osei	MOI	31/08/2029	Parent Governors (1/2)
Vacancy	-	-	
Jenny Irish*	JIH	07/12/2026	Staff Governor (1/1)
Fatima Azizi (Finance Manager)*	FAI	N/A	Associate Member
Beverley Burrell-Joseph	BBJ	N/A	Observer
Vasso Artimatas	VAS	N/A	SLT Presenters
James Wilkes	JWS	N/A	
Ije Mezue	IME	N/A	
Sonia Bardouile	SBE	N/A	
Urszula Tondel	UTL	N/A	
Mel Sealy-Pearson			HEP Cover Clerk

*Denotes absence

PART 1

1. WELCOME, INTRODUCTIONS AND APOLOGIES

The Chair welcomed all to the meeting, which was quorate. Apologies were received and accepted from ASA. SDN and JIH were absent. Beverley Burrell-Joseph joined the meeting as an observer, interested in joining the Governing Board in the future.

2. DECLARATIONS OF INTEREST

There were no declarations of interest to note in respect of the agenda items.

3. MEMBERSHIP

3.1 LA Governor Endorsement

Elaine Brown was **ratified** as the LA Governor.

Q: Does EBN remain a Co-opted Governor as well as a LA Governor?

A: No, you cannot occupy two positions on the Governing Board. There will now be a vacancy for a Co-opted Governor.

ACTION: Clerk to chase up appointment confirmation with HEP's Deputy of Governor Services.

- 3.2 Co-opted Governor End of Term
Governors **agreed** the appointment of Donna Grant for another term of four years.
- 3.2 Parent Governor Recruitment Update
PBD updated Governors that two applications had been received thus far and awaiting the application deadline to see if any more are received.
- 3.4 Chair Succession Planning
Governors briefly discussed recruitment of a Chair for the next academic year. SMA advised that he would consider stepping down to allow someone else with capacity to take up the role. ARB expressed an interest in the Chair's position. The clerk advised that an election would be held at the first FGB meeting of the next academic year.

Q: Can a Chair from outside of the Governing Board be recruited solely to take up the position?

A: Yes, if there is space in the constitution and the person has significant skills and experience as a Chair. The position should ideally be filled from within the current constitution. Alternatively, a Board decision would need to be taken about changing the constitution to accommodate another person, if this were to be in addition to the Co-opted vacancy created by EBN.

4. MINUTES AND MATTERS ARISING FROM THE PREVIOUS MEETING – 25 MARCH 2026

- 4.1 Minutes of the Previous Meeting
Governors **agreed** the minutes were an accurate record of the meeting held and will be signed in due course.
- 4.2 Matters Arising
There were no matters arising from the previous meeting.

5. SCHOOL PRESENTATION

- 5.1 School Development Plan (SDP)
- 5.1.1 PBD gave a verbal overview of the [SDP](#) and the Leadership and Governance aspect. Next steps are to refine the SDP objections, actions and KPIs. Staff will look at faculty and pastoral plans.
- 5.2 Quality of Education
- 5.2.1 SBE presented the Curriculum and Teaching aspect of the SDP.
- 5.2.2 IME presented the Achievement aspect of the SDP.
- 5.3 Behaviour and Attitudes
- 5.3.1 VAS presented the Attendance aspect of the SDP with the following headlines:
- Focus on Year 10 students with 85-90% attendance
 - Attendance meetings have been working and are focused on supporting students
 - Specific children have been targeted through speaking to their Head of Year rather than targeting children via a blanket approach
 - Pupil Premium SEND boys' attendance to lessons has been slightly better than girls' attendance

Q: Have the incentives for punctuality to lessons worked?

A: It has for some, not all. There's been an attendance increase of 1.1% and a decrease of 12% of children not going to specific lessons between the Spring and Summer terms.

Q: Have you found it helpful having the EWO on site?

A: Yes.

5.3.2 JWE gave presentation on behaviour with the following key points:

- Embedding of revised behaviour guidelines
- Strengthening patrol and visible leadership around the school
- Explore introduction of a 'reset room'
- Analysing data, identifying key students and trends

5.4 Personal Development

5.4.1 UTL presented the personal development, wellbeing and inclusion aspect of the SDP. Key points:

- Build a culture where every student feels valued and safe
- Attendance data and staff voice will be used to assess impact of actions
- Staff development is paramount to ensuring staff are confident in students receiving correct message
- Inclusion is a shared commitment; participation data from enrichment will be used to ascertain gaps

ARB commented that there needs to be more evidence to show the impact of inclusion and expressed concern about the capacity to deliver on the objectives.

VAS, JWS, IME, SBE and UTL left the meeting at 19:05.

6. CHAIR'S REPORT AND CORRESPONDENCE

The Chair feedback that he attended the last Chairs of Haringey meeting. The theme was centred around abiding anxiety of school finance. He commented that compared to other schools, GCS is in a much better position this year than previous year.

7. HEADTEACHER'S REPORT

PBD gave a verbal overview of the [Headteacher's Report](#).

SEND – PBD conducted a meeting with staff to ensure that they understood the direction of SEND. Whole school mental health is a focus

Admissions – Focus on ensuring that the transition events can continue running

Attendance – 1.4% better than last year.

Behaviour – Suspensions have reduced since last year. There are many processes taking place which support this.

Stakeholders – PBD updated that the DoOP started on 15 June and is currently spending time getting to know who she is line managing.

Q: Was the English and Maths data lower at the same point last year?

A: English and Maths is a concern in Year 10 and will be a focus next year. Dr Mezue will be lead for both subjects. This year group has been challenging in terms of truancy data and some students were not engaged in lessons in the way we wanted them to be.

Q: Have you managed to find underlying reasons for the struggle in Maths and English?

A: Not as yet. We need to focus on using data in all areas to make decisions.

Q: Is there capacity in the data team to support this work for better analysis?

A: No, we appointed a Data Manager to enable that to happen.

Q: Is there any best practise that we can learn from?

A: We are working with Malcolm Willis, Paul Woods and Ian Cameron to use the SDP to look half termly at how each of the teams are getting on with actions. We're also using the DfE Rise hubs. Those are the main external links.

8. SITE, FINANCE & PERSONNEL COMMITTEE REPORT UPDATE

PBD gave a summary of the SF&P committee meeting held on 21 May 2026 with a reminder about the long term financial stability of the school. Key highlights:

- The school's financial position has significantly improved.
- Income due to additional lettings is positive.

SMA commented that the school has done well based on where they were last year and commended the improved financial positions.

9. POLICIES

PBD referred to the [Policy Updates](#) document, highlighting changes, if any to the policies listed below:

- Ethos, Vision & Motto
- Examinations Policy
- SEND Policy
- SEN Information Report 2022-23
- Religious Education Policy

EBN **queried** her name in the SEND Policy. Governors agreed and **approved** all policies.

10. AOB

There was no other business for discussion.

11. DATE OF NEXT AND FUTURE MEETINGS

11.1 Next Meeting

Governors noted 16 July 2026 as the last meeting date; this is for the SF&P Committee meeting.

11.2 GB Plan of Meetings 2026-27

Governors **agreed** the dates for next academic year.

Part 1 of the meeting ended at 19:40. BBJ was invited to leave.

Signed

Date

Suhel Musa, Chair

Action Table

Item	Action	By Whom
3.1	Chase up appointment confirmation with HEP's Deputy of Governor Services.	Clerk